



"Building the Future with Integrity and Quality"

MEMORANDUM 091521

MANDATORY PPE

In compliance with LEGO Constructions Co. policies, local, state and federal laws as well as in compliance with OSHA standards and ANSI recommendations, all LEGO Construction Co personnel must use the corresponding Personal Protective Equipment, without exceptions.

Required personnel protection equipment (PPE) must be worn at all times when on construction or renovation sites. At a minimum, each employee including Project Managers, Project Executives, Superintendents, Estimating Team, Coordinators, and all LEGO Co. staff is required to wear

- 1.- Hard hat.** It must be used correctly according to the manufacturer's instructions, without wearing a cap underneath. The hard hat must be ANSI Z89.1 approved.
- 2.- Safety glasses.** Glasses must be worn in the work area and must be ANSI Z87.1 approved.
- 3.-High visibility safety vests** with reflective striping.
- 4.- Shirt.**
- 5.- Long work pants.**
- 6.- Steel Toe Construction Boots.**

Tank top shirts, caps, short pants, sweatpants, sneakers, sandals, and high-heeled or open-toed shoes are not permitted and they are considered a serious safety violation.

Depending on the circumstances and potential hazards present, additional PPE may be required.

If you have questions or queries, please contact the LEGO Constructions Safety department.

LEAD BY EXAMPLE!!!

Rodrigo Quiroga A
Safety Director